

## External Posting

**Position Title:** Gender Journeys Group Co-facilitator

**Employment Status:** Volunteer

**Hours of Work / Work Schedule:** 30 hours 3 hours/week for 8 weeks (facilitation of 8-week group, plus 6 administrative hours)

**Report to:** Jeff Dart, Manager, Health Promotion & Community Development Services (HPCDS)

**Director:** Kim Lepine, Director, Health Promotion & Community Development Services (HPCDS)

**Location:** Based at 360 Bayly Street West, Unit 5, Ajax, ON, L1S 1P1

### Organization Overview

**Carea Community Health Centre** is focused on building an even stronger community health services sector that is ready to meet the needs of its growing communities, a strong value of the community health centre model. The new entity will continue to focus on building its capacity to provide a full range of health & wellness services and programs to clients of all ages across Durham Region.

### Position Overview

The primary accountability of this role will be to co-facilitate an 8-week Gender Journeys support and education group for people ages 10-14 and 15 years + that are exploring their gender identity and/or expression. The Co-facilitator delivers support and coaching, connecting group participants to support services related to gender identity, exploration, stages of change and transition. The Co-facilitator encourages and empowers clients through reflection and value of self and presents information that supports clients in making informed decisions.

### Key Responsibilities:

#### Program Facilitation

- Participate in the preparation, implementation, and evaluation of Gender Journeys group with youth population
- Complete intake phone calls with program participants
- Co-facilitate the weekly Gender Journeys group in collaboration with a peer facilitator
- Ensure and promote emotional safety, respectful communication, and appropriate group member interactions
- Facilitate the learning, support, and community-building functions of the group.
- Maintain client confidentiality
- Assist in the maintenance of relevant records and paperwork (e.g., group attendance), as appropriate
- Participate in any necessary agency- and program-specific orientation and training, as required
- Participates in providing program evaluation and reflection, as appropriate

## Key Qualifications

- Lived experience exploring gender identity and/or expression
- Effective communication, presentation, and group facilitation skills. Experience in facilitating groups, preferably a Gender Journeys group or similar psychoeducational or support group related to gender diversity.
- Experience working with clients from a diverse array of backgrounds, including youth
- Knowledge of, and ability to operate from, an anti-oppressive framework that recognizes and celebrates the perspectives and contributions of people from diverse array of backgrounds and communities
- Ability to work on own initiative, yet also work effectively as a team player
- Excellent interpersonal and communication skills and group interaction/work skills

The following is considered a strong asset:

- Relevant educational training/degree from a recognized university in health, social science, social work, counselling, or a related discipline, is an asset but not required.

## Key Attributes include:

Demonstrated Minimum Attributes core to the Agency: Service oriented, Initiative, results oriented, Flexible/Adaptable, Collaborative, Effective Communication Skills, Team Player, Ability to manage risk within one's responsibility & accountability, Ability to take Accountability.

In addition, the following are the role-specific attributes:

Conceptual thinker; Efficient, Alliance builder, Creative & Innovative Thinker, Analytical/Systematic, Empathic

## Application Process:

- If you are interested in being considered for this position, please submit cover letter and resume outlining your qualifications and expectations by email to [recruiting@careachc.ca](mailto:recruiting@careachc.ca). This volunteer position will remain posted until filled.
- While we thank all applicants for their interest in applying, only those qualified and considered for interview will be contacted. All applicant submissions will be kept on file for six months, for future consideration.
- All applicants are encouraged to provide a valid email address for communication purposes.
- All positions are subject to the successful completion of the following pre-employment conditions for all external hires: Reference Checks; and Criminal Background checks (including Vulnerable Sector Screening).

Carea Community Health Centre is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation. **Accessibility:** If you have accessibility needs and require alternate formats or other accommodations, please contact Human Resources at 905-723-0036, or by email to [recruiting@careachc.ca](mailto:recruiting@careachc.ca). **Carea Community Health Centre, and staff are dedicated to creating an inclusive environment that welcomes diversity.**