Vacancy Posting

Position Title: Registered Nurse for Young Parent Support (YPS) Program
Employment Status: Fixed Term Contract (14 months Maternity Coverage)
Hours of Work Schedule: 17.5 hours per week (0.5FTE)
Position Reports To: Kelly Ng, Manager, Health Promotion and Community Development Services
Director: Kimberly Lepine, Director, Health Promotion and Community Development Services
Primary Location: Pickering/Ajax

Organization – Quick Overview
Carea Community Health Centre is a recognized leader in redefining the experience of community-based health and wellness services. We provide access to high quality holistic and inclusive care that is responsive to the needs of the community and empowers individuals to enhance their own well-being. We hold these values equally: (1) Person Centered; (2) Inclusive; (3) Compassion; (4) Teamwork & Collaboration; and (5) Accountability & Reliability. These five core values embody who we are, how we work, and are fundamental to our culture. Every member of our team demonstrates their commitment to these core values in their everyday activities. These values steer our decision making, guide the delivery of care and services, and govern how we interact with our clients, partners, and each other. Carea will continue to focus on building its capacity to provide a full range of health and wellness services to clients of all-ages across Oshawa, Whitby, Ajax and Pickering.

Position Overview
As a collaborative member of a multi-disciplinary team, the Young Parent Support Nurse assists with the overall development and implementation of the Young Parent Support programs and services, jointly facilitates weekly Food 4 Thought initiative, and provides individual services to clients as required, operating within the values and objectives of the Agency.

Key Responsibilities:
- Provides assessment, health education, support, referral and service coordination for pre and post-natal clients.
- Liaises with Durham Children’s Aid Society, Rose of Durham and other communality agencies to provide service navigation and advocacy to provide case management for high risk and complex needs clients.
- Works independently and collaborate as part of a multidisciplinary team across the Agency’s locations.
- Networks and builds relationships with other health professionals and agencies within the Durham Community for client support.
- Advocates for at risk families to meet their needs and utilize community resources.
- Conducts home visits for pre and post-natal clients, provides health education and breastfeeding support.
- Co-Facilitates parenting programs within the Agency and community partner agencies (Girls Inc, Rose of Durham, Public Health etc.).
- Conducts screenings, assessments, health teachings and service coordination working with a variety of clients through individual appointments, telephone, home visits, groups and clinics.
- Develops and facilitates comprehensive strategies to promote optimal pre and post-natal health and children’s health and well-being to build capacity for families with young children.
- Develops community development and social marketing strategies in collaboration with the stakeholders of the Agency.
• Contributes/participates in team-based duties as assigned, including contribution to operational and team effectiveness and overall workplace success initiatives across the organization.
• Actively leads/participates/partners on projects/committees, internal and external as applicable.
• Other duties as may be required, and relevant to the scope of this role/job.

Qualifications
1. A Baccalaureate Degree in Nursing.
2. A current certificate of competence as a registered Nurse with The College of Nurses of Ontario.
3. Recent knowledge and skill in prenatal, postpartum, physical and emotional health.
4. Breastfeeding or Infant Mental Health training would be an asset.
5. Knowledge of normal infant and child health, growth and development.
6. Demonstrated skill and management of managing a complex case load of high-risk clients and families including recognition of signs and symptoms of child abuse and neglect.
7. Strong assessment, counselling, planning, case management, and organization skills.
8. Capacity for self-reflection and the ability to engage in ongoing assessment of strategies implemented and their effectiveness in meeting client needs and for overall program service delivery.
9. Competency in group facilitation skills.
10. Ability to travel to various locations within Durham Region.
11. Proficiency in the use of computers and various software applications; knowledge of Nightingale (NOD) is an asset.
12. Valid Ontario Driver’s license.

Key Attributes include: Demonstrated Minimum Attributes core to the Agency: Service oriented, Initiative, Results oriented, Flexible/Adaptable, Collaborative, Effective Communication Skills, Team Player, Ability to manage risk within one’s responsibility & accountability, Ability to take Accountability. In addition, the following are the role-specific attributes: Conceptual thinker; Efficient, Alliance builder, Creative & Innovative Thinker, Analytical/Systematic, Empathic, and Crisis Management Skills.

Application Process:
1) Please submit your resume and cover letter to recruiting@careachc.ca on or before October 4, 2019
2) Notes:
   • The Agency is committed to transparent and merit based selection in all of its recruiting and hiring decisions. We embrace and celebrate our community’s unique multicultural heritage and diversity.

Carea Community Health Centre is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation. Accessibility: If you have accessibility needs and require alternate formats or other accommodations please contact Paula Carter, Resource Development and Communications Manager at 905-723-0036, extension 1229, or by email to pcarter@careachc.ca . Carea Community Health Centre and staff are dedicated to creating an inclusive environment that welcomes diversity. Every One Matters! Every One is Welcome!